AMENDMENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1. CONTRACT ID CODE	F	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RI	EQUISITION/PURCHASE REQ. NO.	5. PRC	DJECT NO. (If applicable)
0088	09/30/2019				
6. ISSUED BY CODE	892435	7. A	DMINISTERED BY (If other than Item 6)	CODE	01601
Strategic Petroleum Reserve SPRO U.S. Department of Energy 900 Commerce Road East US 49	F	SP	S. Department of Energy	492	
New Orleans LA 70123		Ne	w Orleans LA 70123		
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	county Clote and 7/D Codel	1	PA. AMENDMENT OF SOLICITATION NO.		
Fluor Federal Petroleum Opera Attn: Paul Avery		(x)	BB. DATED (SEEITEM 11)		
850 S Clearview Pkwy New Orleans LA 701233401	; 10	x 1	10A. MODIFICATION OF CONTRACT/ORDER NO DE-FE0011020 10B. DATED (SEE ITEM 13)	0.	5
CODE 078490442	FACILITY CODE	1	09/18/2013		
070470442	11. THIS ITEM ONLY APPLIES TO A	-			
Offers must acknowledge receipt of this amendment professor and 15, and returning cope separate letter or electronic communication which inclused the CEIVED AT THE PLACE DESIGNATED FOR THE OFFER. If by virtue of this amendment you desire to ceach letter or electronic communication makes referent accounting and APPROPRIATION DATA (If required to 29).	ies of the amendment; (b) By acknowled udes a reference to the solicitation and al RECEIPT OF OFFERS PRIOR TO THE change an offer already submitted, such ce to the solicitation and this amendmen	dging i mendi HOUF chang	receipt of this amendment on each copy of the off ment numbers. FAILURE OF YOUR ACKNOWL RAND DATE SPECIFIED MAY RESULT IN REJE ge may be made by letter or electronic communica	fer subm EDGEM ECTION ( ation, pro	itted; or (c) By IENT TO BE OF YOUR
	ODIFICATION OF CONTRACTS/ORDERS	S. IT	MODIFIES THE CONTRACT/ORDER NO. AS DES	SCRIBE	O IN ITEM 14.
CHECK ONE A. THIS CHANGE ORDER IS ISSUED PORDER NO. IN ITEM 10A.	URSUANT TO: (Specify authority) THE	CHAN	NGES SET FORTH IN ITEM 14 ARE MADE IN TH	HE CON	TRACT
B. THE ABOVE NUMBERED CONTRAC appropriation data, etc.) SET FORTH	T/ORDER IS MODIFIED TO REFLECT IN ITEM 14, PURSUANT TO THE AUTH	THE A	DMINISTRATIVE CHANGES (such as changes in Y OF FAR 43.103(b).	n paying	office,
C. THIS SUPPLEMENTAL AGREEMENT	IS ENTERED INTO PURSUANT TO AU	JTHOI	RITY OF:		,
D. OTHER (Specify type of modification at X See Block 14	and authority)		×		
E. IMPORTANT: Contractor  is not	x is required to sign this document and	d retur	n copies to the issuing	office.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION (APPRICACION (A	Auses H.2 Modification DEAR 952.24	on i	Authority, H.21 Work Auth	horiz	
A. Reference Section B, B.2() Fee Base is changed to \$322,6 Fee Percent is changed to 89.	502,166, Maximum Avai	ilal	ole Fee is changed to \$13	3,836	6,074, the
B. Reference Section B, B.4 - this contract is updated to r Continued				ligat	ced under
Except as provided herein, all terms and conditions of the	document referenced in Item 9 A or 10A	A, as h	neretofore changed, remains unchanged and in fu	ull force a	and effect.
15A. NAME AND TITLE OF SIGNER (Type or print)		16A	. NAME AND TITLE OF CONTRACTING OFFIC	ER (Typ	e or print)
SR. CONTRACTS MANAGER	2	Ju	stin D. Dudenhefer		
15B. CONTRACTOR/OFFEROR  Outline (Signature of person authorized to sign)	15C. DATE SIGNED	16B	UNITED STATES OF AMERICA (Signaluse of Contracting Officer)	4	16C. DATE SIGNED 10/31/2019
Previous edition unusable		00	STA		D FORM 30 (REV. 11/2016) by GSA FAR (48 CFR) 53.243

**CONTINUATION SHEET** 

REFERENCE NO. OF DOCUMENT BEING CONTINUED DE-FE0011020/0088

PAGE 2 OF 3

NAME OF OFFEROR OR CONTRACTOR

Fluor Federal Petroleum Operations, LLC

TEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B),	(C)	(D)	(E)	(F)
	C. Reference Section B, B.6 - Contract Value:			l.	
	The contract value is revised to adjust the				
	Fiscal Year 2020 estimated costs to incorporate				
	the FY 2020 Annual Operating Plan at the Level I				
	funding level, plus the estimated costs for		1 1	1	190
	Petroleum Acquisition and Transportation,				
	Northeast Gasoline Supply Reserve, and the			_	
	Northeast Home Heating Oil Reserve and the				
	estimated costs for the Life Extension 2 Program.	ĺ	1 1	1	
	The total estimated costs for FY 2020 are				
	\$346,408,896, the estimated cost of \$333,971,905				
	plus the total available award fee of				
	\$12,436,991. The total contract value is		1 1	7	**
	decreased by \$100,325,049 from \$2,776,149,645 to				
	\$2,675,824,596. (See Section B attached.)				
			1 1		
	Reference Section J.				
	A. Reference Section J, Attachment B - Work				
	Authorization Directives (WADs): The Fiscal Year				
	2020 WADs for the period October 1, 2019 through				
	September 30, 2020, dated September 30, 2019, are				
	hereby incorporated.	[			
	D. Deference Costion I Attachment E. Tiet of				
	B. Reference Section J, Attachment F - List of Applicable DOE/SPRPMO Directives: The Directives				
	List is revised to incorporate the following		1		
	changes:				
				1	
	1. Added DOE 0 205.1C (5/15/19) - Department of	1	1		
	Energy Cyber Security Program. This replaces DOE				
	O 205.1B.				
	2. Added DOE 0 442.1B (1/31/19) - Department of				
	Energy Employee Concerns Program. This replaces				
	DOE O 442.1A.			· ·	
	Delivery Location Code: 01601				
	SPRO				
343	U.S. Department of Energy				
	SPRO				
	900 Commerce Road East US 492	ĺ	1 1		
	New Orleans LA 70123				
	Payment.				
	Payment: OR for SPRO				
	U.S. Department of Energy				
	Oak Ridge Financial Service Center		- 1		
	P.O. Box 6017				
	Oak Ridge TN 37831				
	Continued				
	3				
	E4				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DE-FE0011020/0088

PAGE OF
3 3

NAME OF OFFEROR OR CONTRACTOR

EM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Fund: 00000 Appr Year: 0000 Allottee: 00 Report Entity: 000000 Object Class: 00000 Program: 0000000 Project: 0000000 WFO: 0000000 Local Use: 0000000 FOB: Destination				
	Period of Performance: 04/01/2014 to 03/31/2024				
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# PART I -THE SCHEDULE SECTION B SUPPLIES OR SERVICES AND PRICES/COSTS

# PART I -THE SCHEDULE

# **SECTION B**

# SUPPLIES OR SERVICES AND PRICES/COSTS

# **Table of Contents**

B.1	SERVICES BEING ACQUIRED	B-1
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B.3	AVAILABILITY OF APPROPRIATED FUNDS	B-2
B.4	OBLIGATION OF FUNDS	B-2
B.5	SINGLE FEE	B-3
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#### **SECTION B**

#### **SUPPLIES OR SERVICES AND PRICES/COSTS**

#### B.1 SERVICES BEING ACQUIRED

The Contractor shall, in accordance with the terms of this contact, provide the personnel, equipment, materials, supplies, and services (except as may be furnished by the Government) and otherwise do all things necessary for, or incident to managing and operating, in an efficient and effective manner, the Government-owned Strategic Petroleum Reserve (SPR), including operating and maintaining the facilities and related systems, located in Louisiana and Texas, as described in Section C, Performance Work Statement (PWS), or as may be directed by the Contracting Officer within the scope of this Contract.

#### B.2 TRANSITION COST AND TOTAL AVAILABLE AWARD FEE

#### (a) <u>Transition Cost</u>

The transition activities shall be conducted during the period specified in the clause in Section F entitled "Period of Performance" and shall be performed in accordance with the clause in Section H entitled "Transition Activities" on a cost-reimbursement basis, and no fee shall be paid for these activities. The estimated transition costs are \$1,714,103.

#### (b) Total Available Award Fee

- (1) The annual fee base is estimated in accordance with DEAR 970.1504-1, including estimated exclusions, adjustments, and classification factors. In the event the annual fee base deviates by more than plus or minus 15% for any fiscal year from the annual fee base set forth in Column B of the chart below, a new total available award fee for the fiscal year will be calculated by multiplying the maximum available fee for the revised annual fee base by the percentage set forth in Column D below.
- (2) All fee for this contract is performance based. There is no base fee for this contract. The Available Award Fee will be negotiated annually (or any other period as may be mutually agreed to between the parties) between the Contractor and the Government. The Available Award Fee will be equal to or less than the Total Available Award Fee offered set forth in Column E. The Available Award Fee shall be established considering the level of complexity, difficulty, cost effectiveness, and risk associated with specific objectives/incentives defined in the Performance Evaluation and Measurement Plan (PEMP). Higher or lower levels of complexity, difficulty, cost effectiveness, and risk will correspondingly allow a higher or lower available award fee. In the event the parties are unable to reach

agreement on the Available Award Fee amount, the Government reserves the right to unilaterally establish the Available Award Fee amount.

(3) The total available award fee for the base period of the contract and the option period, if exercised, is shown below.

A	В	C	D	Е
Fiscal Year	Annual Fee Base	Maximum Available Fee	Fee Percent	Total Available Award Fee
FY 2014 (6- months)	\$58,805,864	\$4,437,779	94.0	\$4,171,512
FY 2015	\$127,918,868	\$9,197,264	90.2	\$8,295,932
FY 2016	\$129,557,963	\$9,199,561	88.8	\$8,169,210
FY 2017	\$128,735,855	\$9,158,721	87.1	\$7,977,246
FY 2018	\$220,061,467	\$11,554,075	<sup>1</sup> 90.6	\$10,463,038
FY 2019	\$258,374,144	\$12,019,556	188.3	\$10,617,153
FY 2020	\$322,602,166	\$13,836,074	189.9	\$12,436,991
FY 2021	\$460,684,745	\$14,665,190	191.3	\$13,391,594
FY 2022	\$371,000,800	\$13,892,684	190.0	\$12,505,574
FY 2023	\$233,737,361	\$11,692,653	186.5	\$10,114,838
FY 2024 (6- months)	\$86,723,473	\$5,309,632	<u>1</u> 84.1	\$4,467,445

(4) At the end of each performance period (fiscal year) specified above, there shall be no adjustment in the amount of total available award fee based on differences between the annual fee base and the actual fee base resulting from performance of the work. Total Available Award Fee is subject to adjustment only under the provisions of the clause in Section I entitled FAR 52.243-2 "Changes – Cost Reimbursement"; and, for the circumstances in Paragraph (1) above.

#### B.3 AVAILABILITY OF APPROPRIATED FUNDS

The duties and obligations of the Government hereunder calling for the expenditure of appropriate funds shall be subject to the availability of funds appropriated by the Congress, which the DOE may legally spend for such purchases.

#### B.4 OBLIGATION OF FUNDS

Pursuant to the Section I Clause DEAR 970.5232-4 entitled "Obligation of Funds," the total amount obligated by the Government with respect to this contract is \$1,972,627,953.11.

<sup>&</sup>lt;sup>1</sup>IAW agreed to LE 2 fee approach, Facilities maximum fee FY18 88.3%, FY19 84.8%, FY20 83.9%, FY21 83.4%, FY22 82.8%, FY23 82.3%, FY24 83.1%. LE 2 maximum fee for FY18 to FY24 is 95%.

#### B.5 SINGLE FEE

If the Contractor is part of a consortium, joint venture, and/or other teaming arrangement, as described in FAR Subpart 9.6, the team shall share in this contract fee structure. Separate additional subcontractor fee shall not be considered in an allowable cost under the contract if a subcontractor is a team member or, supplier, or lower-tier subcontractor is a wholly owned, majority owned, or affiliate of any team member, any fee or profit earned by such entity shall not be considered an allowable cost under this contract unless otherwise approved by the Contracting Officer.

The subcontractor fee restriction in the paragraph above does not apply to members of the Contractor's team that are: (1) small business(es); (2) protégé firms as part of an approved mentor-protégé relationship; (3) subcontractors under a competitively awarded firm-fixed-unit-price subcontract; or (4) commercial items as defined in FAR Subpart 2.1, Definitions of Words and Terms.

#### B.6 CONTRACT VALUE

The contract value, consisting of the estimated costs and total available fee, by fiscal year (base period) is set forth below.

Fiscal Year	Estimated Costs	Available Award Fee	TOTAL
Transition Period (60 days) (02/01/14–03/31/14)	\$0	\$0	\$0
FY 2014 (6 mos.)	\$62,336,127	\$3,567,202	1\$65,903,329
FY 2015	\$135,959,596	\$7,948,220	1\$143,907,816
FY 2016	\$152,347,025	\$7,503,419	<sup>1</sup> \$159,850,444
FY 2017	\$156,984,812	\$8,517,561	1\$165,502,373
FY 2018	\$197,944,524	\$9,743,406	1\$207,687,930
FY 2019	\$332,464,468	<sup>2</sup> \$10,617,153	\$343,081,621
FY 2020	\$333,971,905	\$12,436,991	\$346,408,896
FY 2021	\$473,111,792	\$13,391,594	\$486,503,386
FY 2022	\$384,700,198	\$12,505,574	\$397,205,772
FY 2023	\$249,271,252	\$10,114,838	\$259,386,091
FY 2024 (6 mos.)	\$95,919,494	\$4,467,445	\$100,386,939
TOTAL Contract Value	\$2,575,011,193	\$100,813,403	\$2,675,824,596

#### B.7 CONTRACT TYPE

This is a Cost-Plus-Award-Fee Performance-Based Contract.

<sup>&</sup>lt;sup>1</sup> Fiscal Year Total reflects actual costs and earned award fee.

<sup>&</sup>lt;sup>2</sup> Negotiated Available Award Fee

# PART III – LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS SECTION J LIST OF ATTACHMENTS

#### ATTACHMENT B - WORK AUTHORIZATION DIRECTIVES

The Fiscal Year 2020 Work Authorization Directives for the period October 1, 2019 through September 30, 2020, dated September 30, 2019 are hereby incorporated by reference. Published WADs are located at:

https://myspr.spr.doe.gov/PROC/ASD/WADS/Forms/WADS.aspx

# PART III - LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS LIST OF ATTACHMENTS

#### ATTACHMENT F - LIST OF APPLICABLE DOE/SPRPMO DIRECTIVES

Documents are available at:

DOE Directives at: <a href="https://www.directives.doe.gov">https://www.directives.doe.gov</a>.

SPRPMO Directives are available in SharePoint at: <a href="https://myspr.spr.doe.gov/dc/Directives/Forms/SPR%20Publications.aspx">https://myspr.spr.doe.gov/dc/Directives/Forms/SPR%20Publications.aspx</a>

DOE/SPRPMO DIRECTIVES	<u>DATE</u>	<u>TITLE</u>
DOE O 130.1	09/29/95	Budget Formulation Process
DOE O 142.3A	10/14/10	Unclassified Foreign Visits and Assignments
Change 1	01/18/17	
DOE O 150.1A	03/31/14	Continuity Program
DOE O 151.1D	08/11/16	Comprehensive Emergency Management System
DOE O 200.1A	12/23/08	Information Technology Management
Change 1	01/13/17	
DOE O 205.1C	05/15/19	Department of Energy Cyber Security Program
DOE O 206.1	01/16/09	Department of Energy Privacy Program
DOE O 206.2	02/19/13	Identity, Credential and Access Management (ICAM)
DOE O 210.2A	04/08/11	DOE Corporate Operating Experience Program
DOE O 221.1B	09/27/16	Reporting Fraud, Waste, and Abuse to the Office of Inspector General
DOE O 221.2A	02/25/08	Cooperation with the Office of Inspector General
DOE O 225.1B	03/04/11	Accident Investigations
DOE O 226.1B	04/25/11	Implementation of DOE Oversight Policy
DOE O 227.1A	12/21/15	Independent Oversight Program
DOE O 231.1B	06/27/11	Environment, Safety and Health Reporting
Admin Change 1	1/28/12	
DOE O 232.2A	01/17/17	Occurrence Reporting and Processing of Operations Information
DOE O 243.1B	03/11/13	Records Management Program
DOE O 252.1A	02/23/11	Technical Standards
Admin Change 1	03/12/13	

Section J, Attachment F-1

DOE/SPRPMO DIRECTIVES	DATE	TITLE
DOE O 350.1	09/30/96	Contractor Human Resource Management Programs
Change 001	05/08/98	
Change 002	11/22/09	· ·
Change 003	02/23/10	
Change 004	04/29/13	· ·
Change 005	09/30/14	
DOE O 413.1B	10/28/08	Internal Control Program
Admin Change 1	10/22/15	
Change 2	05/12/16	
Change 3	12/20/16	
DOE O 413.3B	11/29/10	Program and Project Management for the Acquisition of Capital Assets
DOE O 414.1D	04/25/11	Quality Assurance
Admin Change 1	05/08/13	
DOE O 415.1	12/03/12	Information Technology Project Management
Admin Change 1	01/16/13	
Change 2	01/17/17	
DOE O 420.1C	12/04/12	Facility Safety
Change 1	02/27/15	
DOE O 422.1	06/29/10	Conduct of Operations
Admin Change 1	06/25/13	
Admin Change 2	12/03/14	
DOE O 430.1B	09/24/03	Real Property Asset Management
Change 1	02/08/08	
Change 2	04/25/11	
DOE O 436.1	05/02/11	Departmental Sustainability
DOE O 440.2C	06/15/11	Aviation Management and Safety
Admin Change 1	06/22/11	
DOE O 442.1B	01/31/19	Department of Energy Employee Concerns Program
DOE O 442.2	07/29/11	Differing Professional Opinions for Technical Issues Involving Environment, Safety and
Change 1	10/04/16	Health
DOE O 460.1D	12/20/16	Hazardous Materials Packaging and Transportation Safety
DOE O 460.2A	12/22/04	Departmental Materials Transportation and Packaging Management
DOE O 470.3C	11/23/16	Design Basis Threat (DBT)
DOE O 470.4B	07/21/11	Safeguards and Security Program
Admin Change 1	02/15/13	,
Change 2	01/17/17	
DOE O 470.5	06/02/14	Insider Threat Program

Section J, Attachment F-2

DOE/SPRPMO DIRECTIVES	<u>DATE</u>	<u>TITLE</u>	
DOE O 470.6	09/02/15	Technical Security Program	
DOE O 471.1B	03/01/10	Identification and Protection of Unclassified Controlled Nuclear Information	
DOE O 471.3 Admin Change 1	04/09/03 01/13/11	Identifying and Protecting Official Use Only Information	
DOE O 471.6	06/20/11	Information Security	
Admin Change 1	11/23/12	1 1	
Admin Change 2	05/15/15		
DOE O 472.2	07/27/11	Personnel Security	
Admin Change 1	10/08/13	1 000 the second state of	
Change 1	07/09/14		
DOE 473.3A	01/02/18	Protection Program Operations	
Change 1			
DOE O 475.1	12/10/04	Counterintelligence Program	
DOE O 475.2B	10/03/14	Identifying Classified Information	
DOE O 534.1B	01/06/03	Accounting	
DOE O 544.1	10/12/04	Priorities and Allocations Program	
DOE O 551.1D	08/09/16	Official Foreign Travel	
Change 2	11 0 5 5 5 6 6 7 7 5 10 5 6 7 5 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5	Supplemental Supplement of History Control Steel	
DOE O 580.1A	03/30/12	Department of Energy Personal Property Management Program	
Change 1	10/22/12	100 A 1 20 A 100 B 10 A 100 A	
DOE O 2340.1C	06/08/92	Coordination of General Accounting Office Activities	
DOE 5639.8A	07/23/93	Security of Foreign Intelligence Information and Sensitive Compartmented Information Facilities	
DOE 5670.1A	01/15/92	Management and Control of Foreign Intelligence	
DOE M 441.1-1	03/07/08	Nuclear Material Packaging Manual	
DOE M 471.3-1	04/09/03	Manual for Identifying and Protecting Official Use Only Information	
Admin Change 1	01/13/11		
SPRPMO O 130.1C	07/16/15	Management and Operating Contractor's Annual Operating Plan Formulation and Execution	
SPRPMO O 151.2D	07/17/14	Drawdown Readiness Program	
SPRPMO O 200.2B	03/14/16	Information Management Council and Information Technology Planning Committee	
SPRPMO O 200.3A	05/04/16	Information Technology Guidance Implementation Process	

<sup>&</sup>lt;sup>1</sup> CRD incorporated IAW DOE Letter 11-SEOD-030 dated 10/19/11.

Section J, Attachment F-3

DOE/SPRPMO DIRECTIVES	<u>DATE</u>	<u>TITLE</u>
SPRPMO O 206.2	06/02/16	Multifactor Authentication
SPRPMO O 206.4A	02/02/15	Background Checks and Badging
SPRPMO O 210.1A	09/22/06	Milestone Control
SPRPMO O 210.3	10/23/13	Strategic Petroleum Reserve Lessons Learned Program
SPRPMO O 220.1F	05/25/16	On-Site Management Appraisals
SPRPMO O 220.2E	09/12/13	Observation Reports
SPRPMO O 226.1C	05/16/14	SPRPMO Oversight Program
SPRPMO O 232.1A	01/22/15	Occurrence Reporting and Processing System
SPRPMO O 410	01/27/14	SPRPMO Configuration Management Program
SPRPMO O 413.2A	11/14/12	Program and Project Management for the Acquisition of Capital Assets
SPRPMO O 413.3A	08/18/16	Crude Oil Quality and Test Criteria
SPRPMO O 414.1D	06/08/15	Quality Assurance
SPRPMO O 416.1B	10/01/15	SPRPMO Petroleum Accountability Order
SPRPMO O 420.1D	08/28/13	Conduct of Operations Requirements for SPR Facilities
SPRPMO O 430.1C	02/16/16	SPRPMO Reliability, Availability and Maintainability Program
SPRPMO O 431.1A	07/25/11	SPR Design Criteria
SPRPMO O 432.1C	01/28/15	SPR Facilities/Equipment Turnover and Startup Procedure
SPRPMO O 433.1B Change 1	12/20/11	Maintenance Management Program
SPRPMO O 434.1C	03/12/08	Recovery Program
SPRPMO O 436.1A	06/22/15	Site Sustainability
SPRPMO O 440.2B	02/27/08	Aviation Implementation Plan
SPRPMO O 440.4	08/16/07	Policy on Preventing Violence in the Workplace
SPRPMO O 451.1D	12/22/10	SPRPMO National Environmental Policy Act (NEPA) Implementation Plan
SPRPMO O 470.4A	03/14/16	SPRPMO Security Order
SPRPMO O 471.2	01/08/14	Reporting Security Incidents (Including Cyber Security)
SPRPMO O 534.1B	08/24/15	Financial Accounting for the SPR Crude Oil Inventory
SPRPMO M 442.1-1A	06/04/02	Employee Concerns Manual
Change 1	08/25/04	
Change 2	08/31/06	
SPRPMO N 413.1A	06/01/16	Project Integrator Roles and Responsibilities
SPRPMO N 450.4	05/18/15	Implementation of Environmental, Safety and Health Contractor Requirements  Documents
SPRPMO N 450.12	10/11/17	SPR Environmental, Security, Safety, Health, and Emergency Preparedness Goals, FY 2018

Section J, Attachment F-4